NEW HORIZON COLLEGE OF ENGINEERING
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DEPARTMENT OF RESEARCH AND DEVELOPMENT

Tel: 080 66297777, Extn: 3009 **dean_research@newhorizonindia.edu**

Event Report

TITLE	Faculty Induction Program on Research Publication and Grants	
DEPARTMENT	Research and Development	
DATE	From: 01.09.2026	To: 01.09.2026
TIME	From: 01:30 PM	To: 04:30 PM

REPORT ID: R&D 38

VENUE: Chanakya Seminar Hall

REPORT CATEGORY: Faculty Induction Program

PREPARED BY: Dr. Vinoth Kumar K, Associate Head - R&D

REVIEWED / APPROVED BY: Dr. Revathi V, Dean R&D

1. OBJECTIVE

The Faculty Induction Program on Research Publication and Grants was organised to introduce faculty members to the essential aspects of academic research, research publication, and opportunities for obtaining research grants. The session commenced with a welcome to the faculty members and the resource person, followed by an overview of the importance of research and publication in higher education. To provide faculty members with an understanding of the research publication process, identifying suitable journals and publication opportunities, preparing quality research manuscripts, and exploring research funding and grant opportunities. The session began with an introduction to the importance of research publication and the role of scholarly research in academic and professional development.

2. DATA SOURCE / BUDGET *(As Applicable):* *Not Applicable*

3. PARTICIPANT / STAKEHOLDER DETAILS *(As Applicable)*

Target Participants:

- Faculty Members

Participant Summary:

Category	Count
Internal Participants (Faculty Members)	14
Total Participants	14

Resource Persons / Experts:

Dr. Vinoth Kumar K, Professor and Associate Head – R&D, New Horizon College of Engineering, Bengaluru

Departments Involved: BCA, B.COM, BBA

4. METHODOLOGY / EXECUTION SUMMARY

The resource person discussed the major stages involved in developing a research paper, including identifying a relevant research problem, reviewing existing literature, formulating research objectives, selecting an appropriate methodology, analysing findings, and presenting the research in a structured manner. The faculty members were also introduced to important considerations while selecting journals for publication, including journal relevance, scope, quality, indexing, publication standards, and ethical practices. The discussion highlighted the need to avoid predatory journals and to follow appropriate academic and research ethics while submitting manuscripts. The session included an interactive discussion where faculty members could clarify their queries related to research publication, journal selection, manuscript preparation, research ethics, proposal writing, and grant applications. The interaction enabled the participants to understand practical approaches for initiating and strengthening their research activities.

5. ANALYSIS

Parameter	Observation
Participation Level	High
Engagement Level	Very Good

Documentation Awareness	Moderate

6. FINDINGS / OUTCOMES

The session was interactive and informative. Faculty members gained a better understanding of the research publication process and the key requirements for preparing and submitting quality research papers. The session also enhanced their awareness of research funding and grant opportunities, proposal preparation, and the importance of aligning research ideas with appropriate funding guidelines. Overall, the program encouraged the faculty members to actively engage in research publication and explore suitable research grant opportunities.

7. CONCLUSION:

The Faculty Induction Program successfully provided a foundation for new faculty members to understand the significance of research publication and grants in academic career development. The session concluded with an emphasis on continuous research engagement, responsible publication practices, and proactive exploration of funding opportunities.

8. EVIDENCE ATTACHED

Supporting Evidence:

- Annexure I – Poster
- Annexure II – Attendance Sheets
- Annexure III – Photos

SIGNATURES

Prepared By:

Reviewed By:

Approved By:

Dean
Department of Research and Development
NEW HORIZON COLLEGE OF ENGINEERING
New Horizon Knowledge Park, Bellandur Main Road,
Near Marathalli, Bengaluru – 560 103

Date: 01.09.2026

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Annexure I – Poster



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Annexure II – Attendance Sheets

FACULTY INDUCTION PROGRAMME-01.09.2026

SL.NO	NAME	DESIGNATION	SIGN
1	Ms.Aishwarya Honakunti	Asst.Professor	
2	Ms.Shambhavi Shankar Bhat	Asst.Professor	
3	Ms. Seema A Badnaware	Asst.Professor	
4	Ms.Lekhashri M	Asst.Professor	
5	Ms.Varsha Bhardwaj	Asst.Professor	
6	Ms.Mandara D	Asst.Professor	
7	Dr.Surbhi Jain	Asst.Professor	
8	Ms.Sreelakshmi PV	Asst.Professor	
9	Ms.Asha M	Asst.Professor	
10	Ms.Anusha P M	Asst.Professor	
11	Ms.V Sunitha Reddy	Asst.Professor	
12	Ms.Sudharani B N	Sr.Asst.Professor	
13	Ms.Preethu B R	Asst.Professor	
14	Ms.Apoorva A	Asst.Professor	

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Annexure III – Photos



