

RESEARCH PROMOTION POLICY

(with effect from AY 2025-26)

New Horizon College of Engineering appreciates contributions made to academic literature, and the administrative has always appreciated the efforts of its faculty members for such outstanding work on high quality research and consultancy. Research and consultancy are integral part of the faculty annual Appraisal policy.

The Management provides seed money for faculty members to encourage them to involve in research activities like fetching of research funds/ grants, consultancy, publications in Scopus & WoS indexed journals, conferences, Textbooks, Book Chapters, patent publication and grants. In order to inculcate and imbibe a vibrant research culture at NHCE, the Research Promotion Policy for awarding incentives and other benefits is being meticulously devised and executed.

1.0 Mandatory Research Publication Incentive Schemes (As per Self Appraisal Policy):

S.No	Particulars	Incentive Details	Remarks
1	Journal / Conference Papers	Q1 / Q2 Journal - ₹ 15,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the 1st Author or Corresponding Author position
		Q1 / Q2 Journal - ₹ 10,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Second Author position
		Q1 / Q2 Journal - ₹ 5,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Third Author position
		Q1 / Q2 Journal - ₹ 4,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Fourth Author position
		Q3 / Q4 Journal - ₹ 8,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the 1st Author or Corresponding Author position
		Q3 / Q4 Journal - ₹ 6,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Second Author position
		Q3 / Q4 Journal - ₹ 4,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Third Author position
		Q3 / Q4 Journal - ₹ 3,000 /- Peer-reviewed Publication of Journal Papers in Scopus / WoS indexed journals	Faculty will be given the incentives if he/she published as the Fourth Author position
		Scopus Indexed Conferences - ₹ 7,500 /-	Faculty will be given the incentives if he/she published as the First Author position
Eligibility: Professor, Associate Professor, Senior Assistant Professor and Assistant Professor will become eligible for incentives Only for those publications that carry "New Horizon College of Engineering, Bengaluru, Karnataka, India" as the affiliation.			

Revathi

2.0 Research Funding, Consultancy, Organizing funded Seminar/Conferences/ Workshops/ STTP and others Incentive Schemes:

S.No	Particulars	Incentive Details	Remarks
1	Sponsored Research Projects: NHCE encourages faculty members to undertake sponsored research through financial incentives. This applies to all such grants from state, national and international funding agencies.	<p>➤ PI will get 10% of the amount if there is no Co-PI after UC submission to the concerned agency</p> <p>➤ PI will get 7% of the amount and Co-PI will share 3% after UC submission to the concerned agency</p>	<p>Eligibility: Faculty members are eligible for receiving incentives upon successful completion of the project and submission of the Utilization certificate to the concerned agency. Also, the incentive shall be calculated on the net amount received from the agency. (Amount received – interest returned)</p> <p>Reporting: Faculty members are supposed to have a regular report on the progress which they are supposed to submit to the R&D department of NHCE for transparency and accountability.</p>
2	Consultancy Work	<p>Non-utilization of Institute facilities - 70% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are not used.</p> <p>Utilization of Institute facilities - 30% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are used for carrying the consultancy work.</p>	<p>Sanction: Prior Sanction must be taken from the department of R&D for any consultancy project.</p> <p>The incentive will be paid after the successful completion of the event and submission of UC to the concerned agency.</p>
3	Organizing Funded seminar/conferences/workshops/STTP	10% of the receipt value for the team members where financial benefits are not provided by the concerned agency (Government / Non-Government)	<p>The breakup of 10% Financial incentives – 9% for PI and Co-PI (7% for PI and 2% for Co-PI If no Co-PI then 9% for PI only), 1% for HOD.</p> <p>The incentive will be paid after the successful completion of the event and submission of UC to the concerned agency.</p>
4	Professional Bodies	Membership Fee as per IEEE/ISTE/CSI/IETE norms	<p>Eligibility: Faculty member should be advisor to Student Branch Chapter and SBC should be active</p> <p>Reporting: Faculty members are supposed to have a regular report on the progress which they are supposed to submit to the R&D department of NHCE</p>

3.0 Patent and Book Incentive Scheme:

S.No	Particulars	Incentive Details	Remarks
1	Patent Publication	Expenses for IPR (Patent / Design / Trademark / Copyright / GI) filing, publishing and Examination if required will be borne by the institution	Eligibility: Applicant name must be New Horizon College of Engineering
2	Patents	₹ 10,000 /- shall be payable after a successful patent grant and shall be shared equally among multiple inventors.	<p>Ownership: A 50% ownership by NHCE shall be on each patent filed in the name of “New Horizon College of Engineering”; the remaining 50% will be shared equally among the inventors.</p> <p>Applications: All the patent applications will be examined for their commercial viability and their relevance to NHCE’s business plans by the NHCE Research and IPR Committee.</p> <p>Refer: https://researchnhce.newhorizoncollegeofengineering.in/wp-content/uploads/2024/08/IPR-POLICY-Final-Draft-for-A5-Print.pdf for details</p>

Ravathi

3	Academic Book	Full Book – Reputed Quality Publisher with ISBN - ₹ 5,000 /-	<p>Eligibility: Faculty members will be given the incentives if he/she published as the First / Second Author position.</p> <p>Review Process: Director – Library and Alumni Relation shall review the quality of the publisher and make recommendations for further process.</p> <p>Eligibility: Only Books that list “New Horizon College of Engineering, Bengaluru, Karnataka, India” as the affiliation are eligible for incentives</p>
		Scopus Indexed Edited Books with Reputed Quality Publisher with ISBN - ₹ 5,000 /- per book	<p>Eligibility: Faculty members will be given the incentives if he/she published as the First / Second Author position</p> <p>Review Process: Director – Library and Alumni Relation shall review the quality of the publisher and make recommendations for further process.</p> <p>Eligibility: Only Books that list “New Horizon College of Engineering, Bengaluru, Karnataka, India” as the affiliation are eligible for incentives</p>

4.0 Contribution to FDP / STTP / Workshop / Industry Training Programme / NPTEL Incentive Schemes:

S. No	Particulars	Incentive Details	Remarks
1	Participation in reputed FDP / Workshop / STTP / Industry Training Programme	Registration fee will be paid by the college limited to ₹ 2000 per year in total for attending workshop / FDP / MOOC	Faculty member will be given the incentives if he/she submit registration fee receipt and Participation Certificate for FDP / Workshop / STTP / Industry Training Programme
2	NPTEL / Swayam Courses		Faculty member will be given the incentives if he/she submit the Course Completion Certificate of NPTEL / Swayam Courses.

5.0 Additional Research Publication Incentive Schemes (This Scheme is Applicable only if faculty members satisfy the Self-Appraisal Policy for Publication):

S. No	Particulars	Incentive Details	Remarks
1	Journal / Conference / Book Chapter Papers	Q1 / Q2 Journal - ₹ 30,000 /-	Faculty will be given the incentives if he/she published as the First Author or Corresponding Author position
		Q1 / Q2 Journal - ₹ 15,000 /-	Faculty will be given the incentives if he/she published as the Second Author position
		Q1 / Q2 Journal - ₹ 7,000 /-	Faculty will be given the incentives if he/she published as the Third or Fourth Author position
		Q3 / Q4 Journal - ₹ 15,000 /-	Faculty will be given the incentives if he/she published as the First Author or Corresponding Author position
		Q3 / Q4 Journal - ₹ 8,000 /-	Faculty will be given the incentives if he/she published as the Second Author position
		Q3 / Q4 Journal - ₹ 5,000 /-	Faculty will be given the incentives if he/she published as the Third or Fourth Author position
		Scopus Indexed Conferences – ₹ 7,500 /-	Faculty will be given the incentives if he/she published as the First / Corresponding Author position
		Scopus Indexed Conferences - ₹ 5,000 /-	Faculty will be given the incentives if he/she published as the Second Author position
		Scopus Indexed Book Chapters/ News Letters / Magazines – ₹ 3,000 /-	Faculty will be given the incentives if he/she published as the First / Corresponding Author position

Eligibility: Professor, Associate Professor, Senior Assistant Professor and Assistant Professor will become eligible for incentives Only for those publications that carry “New Horizon College of Engineering, Bengaluru, Karnataka, India” as the affiliation.

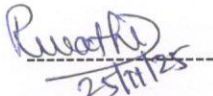
Terms and Condition:


1. All incentives will be paid only if “New Horizon College of Engineering, Bengaluru” is the affiliation in all the required correspondences and evidentiary documents/papers.
2. Above incentives will be provided once a **publication is indexed / appears in Scopus**, books are published, the book chapters and Newsletters are published and indexed in Scopus.
3. The incentives will be paid for only **ONE author of NHCE** (who claim the paper for appraisal), if multiple authors are from NHCE.
4. All publications and project funding with documentary evidences must be approved by Associate Head R&D / Dean R&D / Principal.
5. 100% of the incentives will be paid on completion of the granted research project/consultancy and submission of utilization certificate. Interest to be paid to the granting agency if any after the completion of the project, will be deducted from the incentive amount.

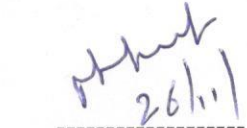
Ravathi


6. For Books and Book chapters hard copies should be submitted to NHCE library and incentive form should be duly signed and stamped by Director – Library and Alumni Relations.
7. Incentive claim forms for publications must be submitted along with the full-length published paper, the Scopus Author Preview / SCIMAGO / Scopus Journal Preview, and the HRMS Staff Activity Submission Preview.
8. All journal publications must be from regular issues only. If any claimed journal papers are later found to be published as erratum or retracted or discontinued from Scopus, the corresponding claimed incentive amount may be adjusted or recovered in future claims, irrespective of the year of publication.
9. Claim Form 2 (Additional Research Publication Incentive Scheme) is applicable only to faculty members who satisfy the research publication criteria as specified in the Self-Appraisal Policy.

Recommended by


25/11/25
Dean R&D


25/11/25
Dean Academics


26/11/25
Exec. Director-HR


25/11/25
Principal

Approval by

☒ *Approved* / *Not Approved*


Chairman

Date of Approval: