



RESEARCH PROMOTION POLICY
(with effect from AY 2024-25)

New Horizon College of Engineering appreciates contributions made to academic literature, and the administrative has always appreciated the efforts of its faculty members for such outstanding work on high quality research. Research is also an integral part of the faculty annual Appraisal policy.

The Management provides seed money for faculty members to encourage them to involve in research activities like fetching of research funds/ grants, consultancy, publications in Scopus / WoS indexed journals, conferences and Book Chapters. In order to inculcate and imbibe a vibrant research culture at NHCE, the Research Promotion Policy for awarding incentives and other benefits is being meticulously devised and executed.

1.0 Mandatory Research Publication Incentive Schemes (As per Self Appraisal Policy):

S.No	Particulars	Incentive Details	Remarks
1	Journal Papers: Peer-reviewed Publication of Journal Papers in Scopus indexed / WoS indexed journals	Q1 / Q2 Journal – ₹ 15,000 /-	Faculty will be given the incentives if he/she has published as the 1st Author or Corresponding Author position
		Q1 / Q2 Journal – ₹10,000 /-	Faculty will be given the incentives if he/she has published as the Second Author position
		Q1 / Q2 Journal – ₹ 5,000 /-	Faculty will be given the incentives if he/she has published as the Third Author position
		Q3 / Q4 Journal – ₹ 8,000 /-	Faculty will be given the incentives if he/she has published as the 1st Author or Corresponding Author position
		Q3 / Q4 Journal – ₹ 6,000 /-	Faculty will be given the incentives if he/she has published as the Second Author position
		Q3 / Q4 Journal – ₹ 4,000 /-	Faculty will be given the incentives if he/she has published as the Third Author position
	Non - Q Rated Journal – ₹ 7,500 /-	Faculty will be given the incentives if he/she has published as the First Author or Corresponding Author position	
2	Scopus Indexed Conference Papers	₹ 7,500 /-	Faculty will be given the incentives if he/she has published as the First Author position (Only Scopus Indexed)
3	Scopus Indexed Book Chapters	₹ 3,000 /-	Faculty will be given the incentives if he/she has published as the First / Second / Corresponding Author position (Only Scopus Indexed)

Eligibility: Professor, Associate Professor, Senior Assistant Professor and Assistant Professor will become eligible for incentives Only for those publications that carry "New Horizon College of Engineering, Bengaluru, Karnataka, India" as the affiliation.

2.0 Research Funding, Consultancy, Organizing funded Seminar/Conferences/ Workshops/ STTP and others Incentive Schemes:

S.No	Particulars	Incentive Details	Remarks
1	Sponsored Research Projects: NHCE encourages faculty members to undertake sponsored research through financial incentives. This applies to all such grants from state, national and international funding agencies.	<ul style="list-style-type: none">➤ PI will get 10% of the amount if there is no Co-PI➤ PI will get 7% of the amount and Co-PI will share 3%	<p>Eligibility: Faculty members are eligible for receiving incentives upon successful completion of the project and submission of the Utilization certificate to the concerned agency. Also, the incentive shall be calculated on the net amount received from the agency. (Amount received – interest returned)</p> <p>Reporting: Faculty members are supposed to have a regular report on the progress which they are supposed to submit to the R&D department of NHCE for transparency and accountability.</p>

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2	Consultancy Work	<p>High utilization of Institute facilities - 70% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are not used.</p> <p>Modern utilization of Institute facilities - 30% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are used for carrying the consultancy work.</p>	<p>Sanction: Prior Sanction must be taken from the Human Resource Development (HRD) for any consultancy project.</p>
3	Organizing Funded seminar/conferences/workshops/STTP	10% of the receipt value for the team members where coordinator charges are not provided by the concerned funding bodies (Government / Non-Government)	<p>The breakup of 10% Financial incentives – 9% for PI and Co-PI (7% for PI and 2% for Co-PI If no Co-PI then 9% for PI only), 1% for HOD.</p> <p>The incentive will be paid after the successful completion of the event and submission of UC to the concerned funding bodies.</p>

3.0 Patent, Copyrights, Trademarks and Book Incentive Scheme:

S.No	Particulars	Incentive Details	Remarks
1	Patent Publication	Expenses for IPR (Patent / Design / Trademark / Copyright / GI) filing, publishing and Examination if required will be borne by the institution	Eligibility: Applicant name must be New Horizon College of Engineering and inventors are from New Horizon College of Engineering
2	Patents	₹ 10,000 /- shall be payable after a successful patent grant (utility) and shall be shared equally among multiple inventors.	<p>Ownership: A 50% ownership by NHCE shall be on each patent filed in the name of "New Horizon College of Engineering"; the remaining 50% will be shared equally among the inventors.</p> <p>Applications: All the patent applications will be examined for their commercial viability and their relevance to NHCE's business plans by the NHCE Research and IPR Committee.</p>
3	Collaborative IPR Initiatives	In the case of collaborative IPR efforts, at least 50% of IPR rights will be held by NHCE	<p>General Instructions:</p> <p>Disclosure: Any IPR that can be considered must be disclosed within a maximum of 30 days.</p> <p>Review Process: The NHCE Research and IPR Committee shall review the applications for IPR and make recommendations for suitable funding.</p> <p>Compliance: Submission by all employees is mandatory under these instructions. Non-Compliance could lead to losing incentives and taking legal action.</p>
4	Copyrights	Cost of the registration for copyright will be completely borne by the institute	<p>Eligibility: NHCE shall be one among the owners</p> <p>Equity: A 50% ownership by NHCE shall be on each copyright filed with NHCE as one of the owner, the remaining 50% will be shared equally among the other owners.</p>
5	Trademarks	₹ 10,000 /- shall be payable after successful registration of trademark	Usage Rights: While "New Horizon College of Engineering" will have commercial usage rights, creators will have academic usage rights.
6	Academic Book (As author / Joint Author)	<p>Full Book – Reputed Quality Publisher with ISBN – ₹ 5,000 /- per book limiting to ₹ 10,000/- per year</p> <p>Edited Books – Reputed International / National Publisher with ISBN – ₹ 4,000 /- per book per year</p>	<p>Faculty members will be given the incentives if he/she published as the First / Second / Joint Author position.</p> <p>Eligibility: Only Books that list "New Horizon College of Engineering, Bengaluru, Karnataka, India" as the affiliation are eligible for incentives</p>

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4.0 Product Development, Innovation, Technology Transfer & Commercialization

S.No	Particulars	Incentive Details	Remarks
1	Product Development & Innovation	Up to ₹ 5 Lakhs – projects at technology readiness levels 5 and above. Up to ₹ 2 Lakhs – proof of concept projects a technology readiness levels 3.	Selection Process: New Horizon Council for Innovation Incubation and Entrepreneurship (NHCIIE) will evaluate proposals for the project based on the innovation, feasibility and impact that they can create. Support: In addition to funding, New Horizon Council for Innovation Incubation and Entrepreneurship (NHCIIE) will provide mentorship, incubation space and industrial networks to assist the product development efforts of the Team.
2	Technology Transfer and Commercialization	The revenue realized through commercialization shall be shared in the ratio of 50% to NHCE and 50% to the inventor.	Support Services: New Horizon College of Engineering provides legal, marketing and business support to enable successful technology transfer.

5.0 Contribution to FDP / STTP / Workshop / Industry Training Programme / NPTEL Incentive Schemes:

S. No	Particulars	Incentive Details	Remarks
1	Participation in reputed FDP / Workshop / STTP / Industry Training Programme	Registration fee will be paid by the college limited to ₹ 2000 per year in total for attending workshop / FDP / MOOC	Faculty member will be given the incentives if he/she submitted registration fee receipt and Participation Certificate should be submitted for FDP / Workshop / STTP / Industry Training Programme
2	NPTEL / Swayam Courses		Faculty member will be given the incentives if he/she submitted as the Course Completion Certificate of NPTEL / Swayam Courses.

6.0 Additional Research Publication Incentive Schemes (This Scheme is Applicable only if faculty members satisfy the Self Appraisal Policy for Publication):

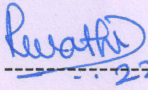
S. No	Particulars	Incentive Details	Remarks
1	Journal Papers: Peer-reviewed Publication of Journal Papers in Scopus indexed / WoS indexed journals	Q1 / Q2 Journal – ₹ 30,000 /-	Faculty will be given the incentives if he/she has published as the First Author or Corresponding Author position
		Q1 / Q2 Journal – ₹ 20,000 /-	Faculty will be given the incentives if he/she has published as the Second Author position
		Q3 / Q4 Journal – ₹ 20,000 /-	Faculty will be given the incentives if he/she has published as the First Author or Corresponding Author position
		Q3 / Q4 Journal – ₹ 10,000 /-	Faculty will be given the incentives if he/she has published as the Second Author position
		Scopus Indexed Non-Q Rated Journal – ₹ 10,000 /-	Faculty will be given the incentives if he/she has published as the First / Corresponding / Second Author position
		Scopus Indexed Journal (Q and Non-Q rated) – ₹ 2,000 /-	Faculty will be given the incentives if he/she has published as Third Author position onwards
2	Scopus Indexed Conference Papers	₹ 7,500 /-	Faculty will be given the incentives if he/she has published as the First Author position (Only Scopus Indexed)
		₹ 5,000 /-	Faculty will be given the incentives if he/she has published as the Second Author position (Only Scopus Indexed)
		₹ 2,000 /-	Faculty will be given the incentives if he/she has published as Third Author position onwards (Only Scopus Indexed)
3	Book Chapters	₹ 3,000 /-	Faculty will be given the incentives if he/she has published as the First / Second / Corresponding Author position (Only Scopus Indexed)
4	News Letters	₹ 3,000 /-	Faculty will be given the incentives if he/she has published as the First / Second / Corresponding Author position (Only Scopus Indexed)

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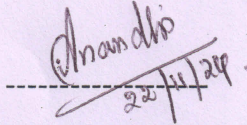
Terms and Condition:

1. All incentives will be paid only if "New Horizon College of Engineering, Bengaluru" is the affiliation in all the required correspondences and evidentiary documents/papers.
2. Above Incentives will be provided once a publication is indexed / appears in Scopus, books are published, the book chapters and Newsletters are published and indexed in Scopus.
3. The incentives will be paid for only **ONE (FIRST) author of NHCE** if multiple authors are from NHCE.
4. All publications and project funding with documentary evidences must be approved by Dean – R&D / Principal.
5. 100% of the incentives will be paid on completion of the granted research project and submission of utilization certificate. Interest to be paid to the granting agency if any after the completion of the project, will be deducted from the incentive amount.
6. For Books and Book chapters hard copies should be submitted to NHCE library and incentive form should be duly signed and stamped by Director – Library and Alumni Relations.
7. The incentive forms for publications should be submitted along with the full-length paper, Scopus author preview / SCIMAGO journal preview.

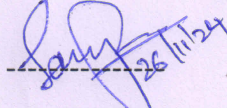
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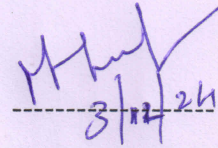
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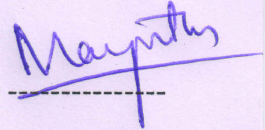
Dean (Academics)


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Director-QAIE


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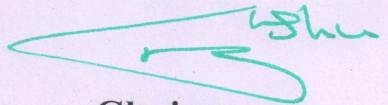
Exec. Director-HR



Principal

Approval by

Approved / Not Approved



Chairman

Date of Approval: 03.12.2024