



# NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC  
Accredited by NAAC with 'A' Grade, Accredited by NBA

## RESEARCH PROMOTION POLICY (with effect from AY 2022-23)

### Incentives & Other Benefits for Faculty Members

The Management provides seed money for faculty members to encourage them to involve in research activities like fetching of research funds/ grants, consultancy, publications in Scopus / WoS indexed journals and conferences. In order to inculcate and imbibe a vibrant research culture at NHCE the policy for awarding incentives and other benefits for the Faculty Members to motivate and involve in R&D Activities like Publications / Funding / Consultancy is being enhanced.

### Category 1: Funded R&D Projects from the Government / Industries

10 % of the project value for a team of faculty involved in getting research grants. The breakup of 10% Financial Incentives - PI / Co-PI shall be provided @ 9%, (PI will get 7 % and Co-PI's will share 2%. If there is only PI for the project, PI will get 9%), Head - R&D @ 1%, respectively.

### Category 2: Consultancy / Testing Projects from the Government / Industry / NGO (Non- Governmental Organisation)

1. 70% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are not used.
2. 30% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project if Institution resources / laboratories are used for carrying the consultancy work.

### Category 3: Organizing funded Seminars / Conferences / Workshops / STTP and Others

1. 10% of the receipt value for the team members where financial benefits are not provided for the coordinators by the concerned agency.
2. The breakup of 10% Financial Incentives -- PI / Co-PI shall be provided @9%, (PI will get 7 % and Co-PI's will share 2%. If there is only PI for the project PI will get 9%), HOD @ 1%, respectively

### Category 4: Research Publications, Book Publications and Patents

\*All incentives will be paid only if "New Horizon College of Engineering, Bangalore" is the affiliation in all the required correspondences and evidentiary documents/papers.

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Siddesh

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**\*\*Above Incentives will be provided once a publication is indexed / appears in Scopus / WoS, as and when the grants / consultancy amounts are released or the book / chapters are published, patents are granted/ published. The incentives will be paid for only ONE author of NHCE if multiple authors are from NHCE. Incentive will be given for FIRST author among NHCE faculty only**

**All publications and project/consultancy funding with documentary evidences must be approved by Head – R&D / Principal. 50% of the incentives will be paid once the work is allotted or project is sanctioned and other 50% after submitting utilization certificate and getting NoC from concerned authorities/ agencies.**

1. Research Papers in IEEE Transactions, IET Journals, Elsevier, Taylor & Francis, Springer etc. i.e. Q1 and Q2 journals – Rs. 15,000 /- per paper if author is first author / corresponding author, Rs. 10,000/- for 2<sup>nd</sup> author position and Rs. 5,000 /- for 3<sup>rd</sup> author position.
2. Research Papers in Quality Journal (Scopus / WoS) listed as Q3 and Q4 Journals-APC Rs. 8,000 /- per paper if author is first author / corresponding author, Rs. 6,000/- for 2<sup>nd</sup> author position and Rs. 4,000 /- for 3<sup>rd</sup> author position.
3. Research Papers in Quality Journal (Scopus / WoS) not listed in any quartile or Book chapters (Non-Conference chapters) which are indexed in Scopus / WoS - Rs. 3,000 /- per paper, if author is first author / corresponding author and Rs. 2,000 /- for 2<sup>nd</sup> author position.
4. Research Papers in Conferences (Scopus / WoS); Registration Charges limited to Rs. 2,000 /- per paper and limited to Rs. 4,000 /- for an academic year for a faculty.
5. Faculty can claim publication charges for research papers in quality journals indexed in Scopus / WoS and conferences (Scopus/WoS) limited to Rs 30,000/- in total in an academic year.
6. Academic Book (as Author/Joint Author) with Quality Publisher – 10000/- per year for the group of faculty of NHCE
7. Patent – Expenses for IPR(Patent/design/trademark/copyright/GI) filing, publishing and examination if required will be borne by NHCE if college is applicant.
8. Patent – An amount of Rs. 10,000/- will be paid towards granting of patent with NHCE affiliation for the group of faculty.

**Category 5: Attending Workshops / Faculty Development Programs / MOOC**

1. Registration fee will be paid by the college limited to Rs. 2000/- per year in total for attending Workshops / Faculty Development Programs / MOOC

Siddesh

Head-R&D

Anandh  
21/11/22

Dean - Academics

H. H. H.

Director- HR

Mayur

Principal

Forwarded to Chairman Sir for approval.

Approved

## Circular

In continuation to the Faculty Self Appraisal Research Policy dated 31<sup>st</sup> October 2022, amended in Incentive for research paper dated 20/04/23, in order to improve our publication quantity and quality, for the Faculty members publishing over and above the mandatory publications, the following additional incentive schemes are approved by the management:

- a) Q1/Q2 incentive of Rs. 30,000/- applicable If 1<sup>st</sup> author/corresponding author position.
- b) Q1/Q2 incentive of Rs. 20,000/- applicable If 2<sup>nd</sup> author position.
- c) Q3/Q4 incentive of Rs. 20,000/- applicable If 1<sup>st</sup> author/ corresponding author position.
- d) Q3/Q4 incentive of Rs. 10,000/- applicable If 2<sup>nd</sup> author position.
- e) Any Scopus index journal of Rs.10,000/- applicable for 1<sup>st</sup> / corresponding / 2<sup>nd</sup> author position.
- f) Any Scopus index Conferences of Rs.7,500/- applicable for 1<sup>st</sup> / corresponding / 2<sup>nd</sup> author position.
- g) Any Scopus index journal/Conferences of Rs.5000/- applicable for 3<sup>rd</sup> author position onwards.
- h) Book Chapters ( Non – conference chapters) which are indexed in Scopus / WoS incentive of Rs. 3000/- for 1<sup>st</sup> /2<sup>nd</sup> author position

### **The following conditions shall be applicable to the above schemes:**

1. The research paper must be of National/ International collaboration.
2. This incentive can be claimed only after completing the mandatory publications requirements.
3. Any published paper will be considered only once for the incentive. Same paper cannot be claimed under two schemes.
4. The amendment circular dated 20<sup>th</sup> April 2023 is withdrawn with immediate effect.
5. In research promotion policy dated 31<sup>st</sup> October 2022, under category 4:
  - Index No 1 and 2 are applicable for “MANDATORY PUBLICATIONS”
  - Index No 3 is amended by e, f, g, h mentioned above.
  - Index No. 5 is withdrawn
6. Faculty members can either publish research paper in Scopus index journal or take up NPTEL/MOOC courses for self-appraisal.

Regards



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