



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

RESEARCH PROMOTION POLICY

(with effect from AY 2021-22)

Incentives & Other Benefits for Faculty Members

The Management provides seed money for faculty members to encourage them to involve in research activities like fetching of research funds/ grants, consultancy, publications in Scopus / WoS indexed journals and conferences. In order to inculcate and imbibe a vibrant research culture at NHCE the policy for awarding incentives and other benefits for the Faculty Members to motivate and involve in R&D Activities like Publications / Funding / Consultancy is being enhanced.

Category 1: Funded R&D Projects from the Government / Industries

1. 10% of the project value for a team of faculty involved in getting research grants. The breakup of 10% Financial Incentives - PI / Co-PI shall be provided @7%, HODs@1%, Head-R&D@1%, Principal@1% respectively.

Category 2: Consultancy / Testing Projects from the Government / Industry / NGO (Non-Governmental Organisation)

1. 70% of the surplus revenue after deducting all the expenses for project completion, will be shared by the team members of the project.
2. The breakup of 70% Financial Incentives - PI/Co-PI@ 50% , Concerned Lab Instructor@5%, HOD @ 5%, Head-R&D@5%, Principal@5% respectively.

Category 3: Organizing funded Seminars / Conferences / Workshops / STTP and Others

1. 10% of the receipt value for the team members where financial benefits are not provided for the coordinators by the concerned agency.
2. The breakup of 10% Financial Incentives - PI / Co-PI shall be provided @7%, HODs@1%, Head-R&D@1%, Principal@1% respectively.

Category 4: Research Publications, Book Publications and Patents

1. Research Papers in IEEE Transactions, IET Journals, Elsevier, Taylor & Francis, Springer etc. i.e. Q1 and Q2 journals – 50% of Article Processing Charge limited to Rs. 20,000 /- per paper
2. Research Papers in Quality Journal (Scopus / WoS) listed as Q3 and Q4 Journals-APC Rs. 10,000 /- per paper.
3. Research Papers in Conferences (Scopus / WoS), Registration Charges limited to Rs. 10,000 /- per paper.
4. Academic Book (as Chapter author/Joint Author) with Quality Publisher – 10000/- per year for the group
5. Patent – An amount of Rs.2750/- will be paid towards patent filing and publishing with NHCE affiliation.
6. Patent – An amount of Rs.10,000/- will be paid towards granting of patent with NHCE affiliation.
7. Faculty can claim publication / conference registration charges for research papers for maximum of 02 publications in a same calendar year limited to Rs 30,000/- in total.

Category 5: Attending Seminars / Conferences / Workshops in NITs/ IITs/IIITs/ IISC/NIRF Ranked Premier Institutes

1. Registration fee will be paid by the college limited to Rs.2000/- per year in total.

***All incentives will be paid only if "New Horizon College of Engineering, Bangalore" is the affiliation in all the required correspondences and evidentiary documents/papers.**

****Above Incentives will be provided once a publication is indexed / appears in Scopus / WoS, as and when the grants / consultancy amounts are released or the book / chapters are published, patents are granted/ published. The incentives can be paid if NHCE faculty is First Author / Corresponding Author**

- Management would like encourage faculty who publish quality papers in Scopus and WoS Indexed Journals. A Faculty who publish in WoS indexed Journal with highest impact factor in a year and Scopus Indexed Journal with a highest impact factor will be rewarded a cash prize Rs.5000 /-. This reward is given for every Calendar Year, if Article Processing Charges are not claimed. This reward will be given to 02 faculty members, one each from Engineering and Non-Engineering Departments.
- All publications and project/consultancy funding with documentary evidences must be approved by Head – R&D / Principal

Siddesh 29.12.21

Dr Siddesh G K

Head-R&D

J Singh
29/12/2021

Dr Amarjeet Singh

Dean-Academics

Manjunatha
29/12/2021

Dr Manjunatha

Principal

*Forwarded to Chairman Sir for
approved*

Approved

NEW HORIZON COLLEGE OF ENGINEERING

Research Promotion Policy Amendment

Date: 16/6/2022

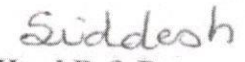
In continuation with the research promotion policy provided on 29/12/2021(wef AY 2021-2022), an amendment is made to increase the number of patent publications with **college only as Applicant**. Since April 2022 patent filing is being done in the name of "New Horizon College of Engineering".


The charges for patent filing , publishing and other charges are

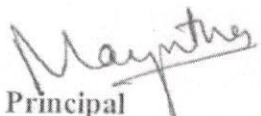
1. Filing charges(online) -Rs.1600/-
2. Publication Charges(online)-Rs.2500/-
3. Examination (If required)- Rs.4000/ for normal examination and Rs.8000/-for expedited Examination

College as applicant only is considered ARIIA ranking, NIRF rankings and other accreditations and hence the above expenses are borne by Institute. These expenses are met ONLY if college is Applicant and NOT applicable for Individuals as Applicants



Associate Head R&D (IPR Cell)

 16.6.22
Head R & D


Director, HR


Principal

For kind consideration and approval from Chairman Sir


27/6/22